

**All candidates who wish to work through Absolute Education will be asked to provide or apply for an Enhanced Disclosure from the UK Criminal Records Bureau (CRB).**

Enhanced CRB checks are primarily for posts that involve working with children or vulnerable adults and assist us in identifying candidates who might not be suitable for work with Absolute Education. Enhanced checks contain the following;

- Convictions, Cautions, Reprimands and Warnings held in England and Wales on the Police National Computer, the most of the relevant convictions in Scotland and Northern Ireland may also be included;
- Information from the Protection of Children Act List (PoCA);
- Information from the Protection of Vulnerable Adults List (POVA); and
- Information held by the DCSF under Section 142 of the Education Act 2002 of those considered unsuitable for, or banned from working with children.

We can accept an Enhanced Disclosure, dated within the 12 months prior to registration date, provided it has been countersigned by any Local Authority or school, any university or college for an NQT or any agency that holds the DfES Quality Mark. Please note, the authenticity such Disclosures will be confirmed with the named countersignatory.

Enhanced CRB checks currently cost £36.00. However, every applicant who applies for an Enhanced Disclosure with Absolute Education will have the cost reimbursed after a specified period of work.

Disclosures and the information they contain will only be shared with those who need to have access to them in the course of their duties and not passed to any third party persons not authorised to receive them. You will be advised to carry the Disclosure to each assignment to assist the record keeping of client schools and nurseries.

More information on Enhanced Disclosures is available from <http://www.crb.gov.uk>